



# Audubon Public School District

## Administrative Offices

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**Noelle Bisinger**  
Director of Special Services  
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**Bonnie J. Smeltzer**  
**Affirmative Action Officer**

*It is the mission of the Affirmative Action Office to ensure that the Audubon Board of Education maintains compliance with federal, state and local laws and regulations pertaining to nondiscrimination and affirmative action for staff and students.*

### **AFFIRMATIVE ACTION COMPLAINT FORM**

Date: \_\_\_\_\_

Your name and address (complainant): \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

If you are school or district faculty/staff, please provide your Job Title, School, and Department/Grade:  
\_\_\_\_\_

If you are other than faculty/staff, please specify: \_\_\_\_\_

Please indicate the nature of your complaint/grievance. Check all those that apply:

- |   |  |
|---|--|
| <input type="checkbox"/> Race                                       | <input type="checkbox"/> Affirmative Action Complaint                    |
| <input type="checkbox"/> Creed                                      | <input type="checkbox"/> Age   |
| <input type="checkbox"/> Color                                      | <input type="checkbox"/> Marital/Domestic partnership/civil union status |
| <input type="checkbox"/> National Origin                            | <input type="checkbox"/> Affectional or Sexual Orientation               |
| <input type="checkbox"/> Ancestry                                   | <input type="checkbox"/> Gender  |
| <input type="checkbox"/> Disability                                 | <input type="checkbox"/> Religion  |
| <input type="checkbox"/> Sexual Harassment                          | <input type="checkbox"/> Socioeconomic Status                            |
| <input type="checkbox"/> Pregnancy                                  | <input type="checkbox"/> Genetic Information                             |
| <input type="checkbox"/> Retaliation for having previously filed an | <input type="checkbox"/> Gender Identification or expression             |
| <input type="checkbox"/> Other                                      |  |

*In partnership with our students, families, and communities, the Audubon Public Schools will educate all students by providing motivating and challenging learning experiences embedded in technology that prepare them to achieve the New Jersey Student Learning Standards at all grade levels, in a safe setting of mutual respect, in order to develop ethical, productive citizens who will contribute to the local and global community.*



List any possible witnesses:

_____	_____
_____	_____
_____	_____
_____	_____

Informal Investigation Authorized

Signature of Complainant: \_\_\_\_\_

Signed/Received by Affirmative Action Office

Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Summary of Results:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Signature of Affirmative Action Officer:

\_\_\_\_\_ Date: \_\_\_\_\_

Receipt of Summary by Complainant:

\_\_\_\_\_ Date: \_\_\_\_\_

Formal Hearing Authorized

Signature of Complainant: \_\_\_\_\_

Summary of Results:

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Signature of Affirmative Action Officer:

\_\_\_\_\_ Date: \_\_\_\_\_